



myself. I know that sometimes people are more comfortable with folks from similar backgrounds, but I think the more kinds of people you have, the more kinds of ideas you get, which is better for everyone. I remember one meeting where we were trying to schedule an event for the public, and there was one person in the room who said that some of the dates we

Some good tips are also available at

<https://www.insidehighered.com/advice/2016/06/10/how-write-effective-diversity-statement-essay> and at

<https://www.brandeis.edu/diversity/dei-recruitment-hiring/contributions-to-diversity-statements.html>.